



**Join our
Team!**

Start Subbing for WFPS!



**Licensed Substitutes
receive \$112/day**

Substitute teaching is ideal for those who need or want a flexible schedule. Positions can be selected based on your schedule or your preferred school. Work when you want to!



STEPS TO BECOME A SUBSTITUTE

- 1) If you have a minimum of 48 semester hours of college course work, you can apply for a North Dakota Interim Substitute license. For more information on how to apply, visit the North Dakota Education Standards and Practices Board. (ND ESPB)

[CLICK HERE TO LEARN MORE](#)

- 2) Start a West Fargo Public Schools application by selecting the link below.

[CLICK HERE TO APPLY](#)

ADDITIONAL PAY INCENTIVE

After substituting for 10 consecutive days in one teaching assignment, the daily rate increases to \$118.00 per day for the next 20 days. After substituting in one teaching assignment for 30 days, the daily rate increases to \$204.38 per day for each day following.

In addition, all substitute teachers receive a \$130.00 bonus after each 15 full-time substitute teaching days, which do not need to be consecutive!

Questions?

**Contact Human Resources
701.356.2001**