

Classified Staff - Nominator	1	2	3	4
Nomination				
Explain why you chose to nominate this staff member by doing the following: evaluate the nominee on their ability and dedication to complete assigned duties; provide examples of their work performance and the commitment and pride they have for the job; and when applicable, discuss collaboration or self-improvement that is evident with this employee.	Explanation provides general reasons for nomination, with little evidence present. The nominee completes duties with a minimal amount of effort. No, or very little, pride is displayed in their work.	Explanation provides two pieces of evidence to support nomination. The nominee completes duties as expected. They do not work to improve self or the job at hand.	Explanation provides three or four pieces of evidence to support nomination. The nominee exceeds expectations when completing duties. They take pride in their work and show some effort in improving self or the job at hand.	Explanation provides more than four pieces of evidence to support nomination. The nominee goes above and beyond the expectations of the job. They work extremely hard at their duties and guarantee that the building, students, and/or staff are taken care of each day.
Involvement (Choose One of the Following Criteria)				
Describe the nominee's commitment to the West Fargo community through volunteer work, civic responsibilities, and other leadership opportunities.	Fails to indicate any community involvement by the nominee.	Indicates a commitment to community through one service-related activity.	Indicates a commitment through various service-related activities. It is evident the nominee finds value in helping the community.	Indicates a strong commitment to the community through numerous, and varied, service-related activities.
<u>OR</u>	---	---	---	---
Describe the nominee's commitment to their building and West Fargo Public Schools through volunteer work, civic responsibilities, and other leadership opportunities.	Fails to indicate any building/district involvement by the nominee.	Indicates a commitment to building/district through one service-related activity.	Indicates a commitment through various service-related activities. It is evident the nominee finds value in helping the building/district.	Indicates a strong commitment to the building/district through numerous, and varied, service-related activities.