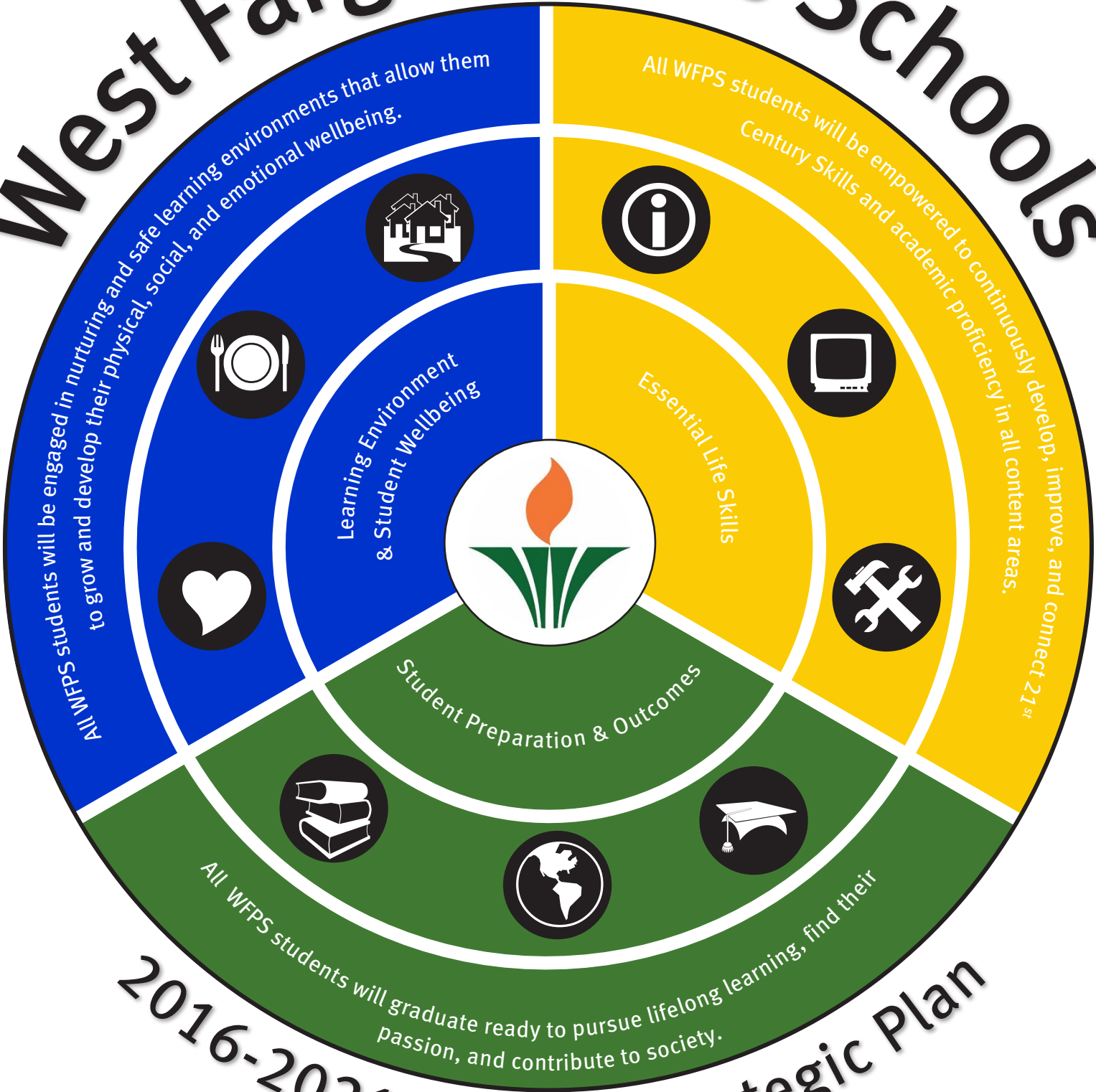


West Fargo Public Schools



2016-2021 District Strategic Plan



MISSION

Educating today's learners for tomorrow's world.

VISION

West Fargo Public Schools prepares all learners with the knowledge and skills to be contributing and compassionate citizens in a rapidly changing world. We are dedicated to continuous improvement, engaging every student to become problem solvers and lifelong learners. Excellence is achieved through practices based in research, and by aligning all resources to support learning.

STRATEGIC PLANNING

West Fargo Public Schools has identified twelve challenges that describe the environment in which our students will need to learn, and our teachers will need to teach, during the district's five-year plan.

21st Century Demands
Continuous Improvement
Qualified Staff
Collaboration
Change
Time
Needs of the Whole Child
Instructional Personalization
Adequate Facilities
Technology
Poverty
Inclusion

In order to address these challenges, the district created three goals which define in broad terms what we want all students to know, be able to do, and be like. By striving to meet these goals, the staff of West Fargo Public Schools will be working to combat the potential twelve challenges that our district and community may face in the near future.



1

All West Fargo Public Schools students will be empowered to continuously develop, improve, and connect 21st Century Skills and academic proficiency in all content areas.

2

All West Fargo Public Schools students will graduate ready to pursue lifelong learning, find their passion, and contribute to society.

3

All West Fargo Public Schools students will be engaged in nurturing and safe learning environments that allow them to grow and develop their physical, social, and emotional wellbeing.

STRATEGIC GOALS

2016
to
2021

INDICATORS

In order to show that West Fargo Public Schools is continuously improving in capacity to achieve the three strategic goals, the district developed a list of key indicators as a way to measure the district's growth and success. The key indicators can be identified as either leading, lagging, or both. A leading indicator is a formative assessment or metric that aligns with, or may indicate positive direction toward, longer term desired results. A lagging indicator is the desired result which may not become evident until months, or even years, later.

Each strategic goal has specific leading and lagging indicators, which the School Board will use to determine what they will accept as evidence that the district is producing and/or building capacity to produce the desired results indicated in the strategic goals.

The indicators for Goal #1 - *All West Fargo Public Schools students will be empowered to continuously develop, improve, and connect 21st Century Skills and academic proficiency in all content areas* - rely on students' academic success and professional success of staff. Example indicators include: STAR, ACT scores, and North Dakota State Assessment.

The indicators for Goal #2 - *All West Fargo Public Schools students will graduate ready to pursue lifelong learning, find their passion, and contribute to society* - rely on students' post-high school preparations and outcomes. Example indicators include: graduation rates, student exit surveys, and Advanced Placement/Dual Credit enrollment.

The indicators for Goal #3 - *All West Fargo Public School Students will be engaged in nurturing and safe learning environments that allow them to grow and develop their physical, social, and emotional wellbeing* - rely on students' choices and behavior. Example indicators include: Tripod Student Survey, attendance rates, discipline referrals, and Youth Risk Behavior Survey.

FULL REPORT

For additional information regarding the district's 2016-21 Strategic Plan, including the full report, please visit www.west-fargo.k12.nd.us/districtoverview. The full report includes the process for how West Fargo Public Schools creates, implements, and measures the Strategic Plan; as well as an in-depth explanation of each challenge statement, strategic goal, and indicator.