

Governance Committee
July 18, 2022 @ 5:00 PM – 6:30 PM
LEC Boardroom

Attendees: Patti Stedman, Jessica Jackson, Beth Slette, Vince Williams, Rachael Agre, Brittnee Nikle, Levi Bachmeier and Alicia Severson

1. OE 4.4 Indicator 1
 - a. New language was proposed for this indicator. The administration feels this is good data for them to be watching and they want to be cognizant of creating windows and mirrors for our students when there is an opportunity to do so. Awareness is the main goal of this indicator.
 - i. Current Indicator: *We know we are following OE 4.4 when the demographics of our staff align more closely with the demographics of our student population. We intend to purposefully measure and compare staff and student demographic data with this objective in mind.*
 - ii. Proposed Indicator: *We purposefully measure and compare the demographics of our staff and student population with this objective in mind.*
2. OE 4 – Evaluation indicators
 - a. OE 4.12; Indicators 1 – 3: The district moved away from the Charlotte Danielson model of evaluation and has adopted Marzano all indicators addressing evaluation needs to be updated in order to provide up-to-date evidence.
 - b. OE 4.14 Indicator 1: AdvancED has now called Cognia. Administration recommended the change.
 - c. OE 4.6 Indicator 2 Currently has 100% of employee complaints are resolved without rising to the level of the board. We want to reduce the percentage to 95% in order to allow for other options without being considered “out of compliance”.
3. OE 10.5 Indicator 1 & OE 4.6 Indicator 2
 - a. These indicators seem to be measuring the same thing – do we want to repeat data in our reports?
 - i. Since OE 10 is about the learning environment, that indicator would be more about situations that impact learners and not all of the incidents arise to the level of the HR Department.
 - ii. Based on the conversation, the committee will continue the discussion this topic at the August 1 Governance Committee Meeting.
4. DR 1 (Old DR 3) Policy Language and Indicators
 - a. The more we roll out the Strategic Plan, the more we realize that policies need to be adjusted to align.
 - b. DR 1 Wellness will take the place of DR 3 Lifelong Learner
 - c. The samples of all new DRs will be brought to the board at the August 1 with a target date of board action on August 8.
5. Workshop Agenda

- a. The committee looked at a draft of the workshop agenda for August 15. The discussed the possibility of adding “Homework at the Elementary vs. Middle School” to the topics of discussion.
6. Contracts with Outside Agencies
 - a. A sample spreadsheet of what this would look like for board action was presented to the board. Makes it easier and more transparent for the board and public to read the “who”, “what”, “why” and “how much” with each agency we contract with. The committee liked the format and said to put it on the board agenda. If any board members have concerns, they would be welcome to address it at the board meeting.
7. Class Size Indicator
 - a. The administration is in the process of finalizing an indicator that would go in the OE 5 Monitoring report to measure class size and fiscal responsibility.
 - b. Administration are looking at providing a “weighting factor” to figure out appropriate staffing.
 - c. Levi showed a spreadsheet that is being used to assist in setting the class sizes and staffing
 - d. This will not be ready for this years OE 5 Monitoring Report, but will be ready next year.