

Classified Salaries Committee Summary of 07.25.11 Meeting

Attendees

Committee Members Present: Kay Kiefer, Angela Korsmo & Karen Nitzkowski

Committee Members Absent: None

District Staff: Dr. David Flowers, Mark Lemer & Robin Hill

Board Members: None

Media: None

- 1) The committee discussed several items that were brought up by classified staff members at the input meetings held on May 25 and May 26, 2011:
 - a. Add one paid personal day
 - b. Compensation for unused sick leave days, not necessarily at their hourly rate
 - c. At the 10 year step, no step increment, cost of living only (in particular with regard to insurance)
 - d. Question on the school calendar-the week off during the winter creates inconsistent paychecks for hourly employees
 - e. Pay for unused benefits, such as health insurance not used etc.
 - f. Longevity extra vacation-after 30 years
 - g. Insurance increases 5.5% health, 2.0% dental, 0% vision were reviewed
 - h. ND PERS increases 1% per year employee, 1% per year employer on Jan 1 each year for the next four years.

- 2) The committee determined that they would not make any recommendations on any of these issues or salary at this time, but would wait until a settlement package is determined for the teacher group.